



## **Rachel Kmecik**

Director of Human Resources, True North Equipment

What is the ND Career Builders Program? The ND Career Builders Scholarship & Loan Repayment program is a tool for businesses to recruit and retain talent in high-need occupations in ND. This unique partnership provides \$1 of state funds for each \$1 of matching funds, up to a total of \$17,000 per recipient! Individuals can receive a scholarship on the front end, loan repayment on the back-end, or both, for their commitment to the state to fill one of the high demand occupations.

Let's chat with Rachel about her experience with the program!

Q. Please tell us your title and role at your organization.

Α.